

Job description and selection criteria

Job title	Postdoctoral Fellow in Survey Research
Division	Social Sciences
Department	Blavatnik School of Government
Location	Radcliffe Observatory Quarter, Woodstock Road, Oxford, OX2 6GG
Grade and salary	Grade 7: £32,236 - £35,211 per annum
Hours	Full-time
Contract type	Fixed-term for 3 years
Vacancy reference	138232
Closing date	12 noon UK time, Friday 18 January 2019

Overview of the role

Professor Pepper Culpepper is the PI of a multi-year research project funded by an Advanced Grant from the European Research Council to study the popular backlash against banking elites and the post-crisis politics of financial regulation. A central interest of the project is to understand how media coverage of finance and banking influences emotions, affect toward various political actors and policy preferences in six countries: Canada, France, Germany, Switzerland, the United Kingdom and the United States. We are interested in understanding variations in salience over time, and what effect (if any) the preponderance of particular frames in different countries, or of different newspapers within the same country, has on the dynamics of opinion around financial regulation and bank bailouts.

The Blavatnik School of Government seeks to appoint a Postdoctoral Research Fellow for three years to lead the development of this research on the dynamics of public opinion in this area in cooperation with Professor Culpepper and with Professor Taeku Lee from the University of California at Berkeley. The post-holder will be an independent researcher in the early stages of their career with training in survey research methods and experience designing survey experiments as well as facility in analysing these data. Training and/or experience in experimental design, sampling and measurement theory, conjoint analysis, and causal inference is desirable, as is a substantive interest in political economy, public opinion and regulatory policy.



Duties of the Post

The duties of the post are to:

Research

- Engage in original, world-class research in survey design and data analysis and manage your own academic research and project-related administrative activities.
- Disseminate your research through publication in highly-ranked, peer reviewed academic journals.
- Collaborate in the preparation of research publications and book chapters.
- Act as a source of information and advice on methodologies and procedures to other members of the team.
- Present papers at international conferences and seminars.
- Participate fully in the research team and in the intellectual life of the Blavatnik School of Government, including engaging with its doctoral students.
- Develop your own research profile in the field.

This is a full-time appointment and must not be held in conjunction with another job. The position is a fixed-term appointment for three years – ideally starting in September 2019, although earlier start dates could also be considered. Applicants who can reasonably commit to a three-year project will be given priority.

Selection criteria

Applications will be judged only against the criteria that are set out below. Applicants should make sure that their application shows very clearly how they believe that their skills and experience meet these criteria.

Essential

- A recent doctorate in political science or another social science field relevant to the project, such as communications, sociology or public policy. Candidates nearing completion of their doctoral dissertation may also be considered.
- Evidence of developing a track record of internationally excellent research worthy of publication in highly-ranked, peer reviewed academic journals, commensurate with the candidate's career stage.
- Knowledge of survey methodology and experience writing and fielding surveys, preferably in comparative context.

Desirable

- Fluency in French and/or German.
- Training and/or experience in experimental design, sampling and measurement theory, and conjoint analysis.
- Familiarity with the social science literature on the news media and framing effects and/or policy responsiveness.
- Knowledge of the area of financial policy.

The Blavatnik School of Government

Over the years Oxford has sought to create a community of leaders around the world based on mutual trust and similar values, shared understandings of global challenges, and the determination to work towards common solutions. To realise this vision in a global context, in 2010 the University established the Blavatnik School of Government within the Social Sciences division. The School's mission is to equip leaders with the skills and knowledge they need in order to address the world's most urgent public policy challenges and to help drive improvements in public governance throughout the world through education, training and research of the highest academic standards. The establishment of the School has been made possible thanks to a visionary gift of £75 million by Leonard Blavatnik, one of the largest ever received by the University of Oxford.

The Blavatnik School of Government is a global school of practice at which future leaders learn. The School offers an exciting, global education to the most able and brilliant women and men from all nations who share a commitment to academic excellence, public service and inspirational leadership. The School offers a one-year (12 month) taught Master of Public Policy (MPP) degree and a DPhil (Oxford PhD) in Public Policy. The MPP is focused on public policy and the practice of government to prepare students for a career in public service, whether in government, in non-governmental organisations or in the private sector.

BSG is committed to equality and valuing diversity within its workforce. We aim to ensure these commitments, reinforced by our values, are embedded in our day-to-day working practices with all our colleagues, students and visitors. Our new building has been designed to the highest standards of accessibility, ensuring that we provide equal access to the School's facilities and learning environment for all members of our community.

For more information please visit: www.bsg.ox.ac.uk

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to

stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2016/17 exceeded £564m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information please visit www.ox.ac.uk/about/organisation

The Social Sciences Division

The Blavatnik School of Government sits within the University's Division of Social Sciences, which is headed by Professor Sarah Whatmore. The Social Sciences Division is one of four academic Divisions in the University, each of which has considerable devolved budgetary and financial authority as well as responsibility for providing a broad strategic focus across its constituent disciplines.

There are fourteen academic departments and three cross-divisional research units within the Social Sciences Division at Oxford, which span the full range of social science disciplines, with links to the humanities and physical sciences (including Law, Management, Economics, Politics and International Relations, Sociology, Social Policy, Area Studies, Development Studies, Education, Anthropology, Archaeology, Geography, Public Policy). There are over 700 academic staff, 2,700 graduate students (postgraduate taught and postgraduate research), and 1,900 undergraduates within the Division.

The Division represents the largest grouping of social sciences in the UK. Research within the Division is focused on developing a greater understanding of all aspects of society, from the impact of political, legal and economic systems on social and economic welfare to human rights and security. The size and shape of the Division means that it is well placed to respond, and contribute, to many of the challenges and themes emerging from funding bodies and government.

The Division is established as a world-leading centre for research in the social sciences and regularly sits at the highest levels of international league tables of one form or another. The School is also home to several of Oxford's most widely recognized

teaching programs, such as Philosophy, Politics and Economics (PPE), the Bachelor of Civil Law (BCL), the MPhils in International Relations, in Economics, and in Development Studies, and the nationally regarded Postgraduate Certificate in Education (PGCE). Excellence in teaching and research is synergistic and the Social Sciences Division remains committed to sustaining and developing the high quality of activities in both these areas. Research conducted in the Division is disseminated through innovative graduate programs and enhances undergraduate courses.

More details about the Social Sciences Division can be found at <http://www.socsci.ox.ac.uk>

How to apply

Before submitting an application, you may find it helpful to read the 'Tips on applying for a job at the University of Oxford' document, at www.ox.ac.uk/about/jobs/supportandtechnical/.

If you would like to apply, click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please provide details of three referees and indicate whether we can contact them now.

You will also be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from [www.ox.ac.uk/about the university/jobs/support/](http://www.ox.ac.uk/about-the-university/jobs/support/). To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Important information for candidates

Pre-employment screening

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at: www.ox.ac.uk/about/jobs/preemploymentscreening/.

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: www.admin.ox.ac.uk/councilsec/compliance/gdpr/privacynotices/job/. The University's Policy on Data Protection is available at: www.admin.ox.ac.uk/councilsec/compliance/gdpr/universitypolicyondataprotection/.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at **grade 8 and above**. The justification for this is explained at: www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

For **existing** employees, any employment beyond the retirement age is subject to approval through the procedures: www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

There is no normal or fixed age at which staff in posts at **grades 1–7** have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of Opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

University Club and sports facilities

Membership of the University Club is free for all University staff. The University Club provides social, sporting and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and www.sport.ox.ac.uk/oxford-university-sports-facilities.

Information for international staff

The University offers support and advice to international staff, including a visa loan scheme to cover the costs of UK visa applications for staff and their dependents. See www.admin.ox.ac.uk/personnel/permits/reimburse&loanscheme/.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation and local schools. See www.welcome.ox.ac.uk.

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff to settle into Oxford and to provide them with an opportunity to meet people in the area. See www.newcomers.ox.ac.uk.

Childcare

The University has excellent childcare services with five University nurseries, as well as University-supported places at many other private nurseries. For full details including how to apply and the costs, see www.admin.ox.ac.uk/childcare.

Family-friendly benefits

The University subscribes to My Family Care service through which staff are eligible to register for emergency back-up childcare and adultcare services, a 'speak to an expert' advice service and a wide range of guides and webinars through a website called the Work+Family space. See: www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/.

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University's Staff Disability Advisor, see www.admin.ox.ac.uk/eop/disab/staff.

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at www.admin.ox.ac.uk/eop/inpractice/networks/.

Additional benefits

Staff can enjoy a range of other benefits and discounts, including free entry to the Botanic Gardens and University colleges, and discounts at University museums. See www.admin.ox.ac.uk/personnel/staffinfo/benefits.